Docket No. BLD9 2001 0003US1

Declaration and Power of Attorney For Patent Application

English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

SYSTEM AND METHOD FOR IMPLEMENTING TECHNICAL CHANGE IN AN ORGANIZATION HAVING MULTIPLE HIERARCHIES

the specification of	which			
(check one)				
	to.			
was filed on		as United States Application No.	or PCT	Internationa
Application Num	1			
and was amend	ed on			
		(if applicable)		
<u>-</u>		nderstand the contents of the above in amendment referred to above.	dentified	specificatio
•	-	United States Patent and Trademark oility as defined in Title 37, Code of		
Section 365(b) of a any PCT Internation listed below and har	any foreign application nal application which d we also identified below or PCT International claimed.	under Title 35, United States Code, (s) for patent or inventor's certificate esignated at least one country other tw, by checking the box, any foreign a application having a filing date before	, or Section of the land the l	tion 365(a) Jnited State n for patent
N/A	/0	(Day/Marth Mary Filed)		
(Number)	(Country)	(Day/Month/Year Filed)		
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(Number)	(Country)	(Day/Month/Year Filed)		

N/A		
(Application Serial No.)	(Filing Date)	_
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(Application Serial No.)	(Filing Date)	_
United States or PCT International U.S.C. Section 112, I acknowledge	application in the manner the duty to disclose to the	g the United States, listed below and, oplication is not disclosed in the prior provided by the first paragraph of 35 a United States Patent and Trademark
United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to me	application in the manner to the duty to disclose to the to be material to patental le between the filing date o	oplication is not disclosed in the prior provided by the first paragraph of 35
United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to me Section 1.56 which became available or PCT International filing date of this	application in the manner to the duty to disclose to the to be material to patental le between the filing date o	oplication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark bility as defined in Title 37, C. F. R.,
United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to me Section 1.56 which became available or PCT International filing date of thi	application in the manner the duty to disclose to the to be material to patental between the filing date of application:	oplication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark bility as defined in Title 37, C. F. R., f the prior application and the national (Status)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

David L. Adour, Reg. No: 29,604 Lawrence R. Fraley, Reg. No: 26,885 John R. Pivnichny, Reg. No: 43,001 Arthur J. Samodovitz, Reg. No: 31,297 William H. Steinberg, Reg. No: 28,540 Christopher A. Hughes, Reg. No: 26,914 Edward A. Pennington, Reg. No: 32,588

John E. Hoel, Reg. No: 26,279

Joseph C. Redmond, Jr., Reg. No: 18,753

Michael F. Hoffman, Reg. No: 40,019 Spencer K. Warnick, Reg. No: 40,398 Ronald A. D'Alessandro, Reg. No: 42,456

Send Correspondence to:

Ronald A. D'Alessandro

Customer No. 23550

23550

PATENT TRADEMARK OFFICE

Direct Telephone Calls to: (name and telephone number)

Ronald A. D'Alessandro (518) 449-0044

Full name of sole or first inventor	-
Robert R. Friedlander	

Sole or first inventor's signature

Mary d, 01

Date

Residence

273 Oak Hill Drive, Southbury, CT 06488

Citizenship

USA

And the test

Hard that the H

Mary Amer

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Post Office Address

Same As Above

Full name of second inventor, if any
Kathleen Covert Kimmel

Second inventor's signature

Residence

821 St. Andrews Long Levisville CO 80027

821 St. Andrews Lane, Louisville, CO 80027

Citizenship

USA

Post Office Address Same As Above